

## Proposed Board Members



**Karl-Henrik Sundström**

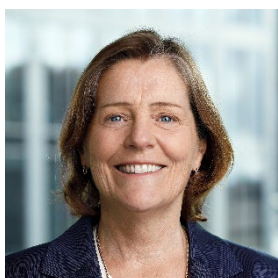
**Chairman of the Board since 2022.**

**Education:** MBA, Advanced management program Harvard

**Born:** 1960

**Directorships:** Chairman of the boards of the Finnish-Swedish Chamber of Commerce and Mölnlycke. Vice Chairman of Vestas. Board member of NXP and the Marcus Wallenberg Foundation.

**Shareholding:** 6,000



**Helene Biström**

**Member of the Board since 2020.** Senior Vice President BA Wind, Vattenfall.

**Education:** M.Sc. Engineering

**Born:** 1962

**Shareholding:** 2,000



**Tomas Eliasson**

**Member of the Board since 2022.**

**Education:** B.Sc. Business Administration and Economics

**Born:** 1962

**Directorships:** Board member of Elekta, Telia and Millicom.

**Shareholding:** 1650



**Per Lindberg**

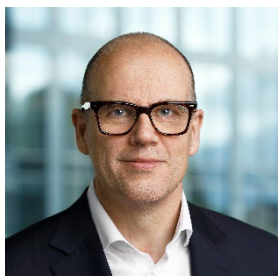
**Member of the Board since 2021.** Senior Advisor of Peymar Advisory.

**Education:** M.Sc. Engineering, Ph.D. Industrial Management and Work Organization

**Born:** 1959

**Directorships:** Chairman of the boards of Nordic Brass Gusum and Permascand. Board member of Vattenfall, Valmet and Re:Ocean. Member of the Royal Swedish Academy of Engineering Sciences.

**Shareholding:** 2,000



**Perttu Louhiluoto**

**Member of the Board since 2019.** CEO of Severn Glocon.

**Education:** M.Sc. Economics, LL.B

**Born:** 1964

**Directorships:** Chairman of the board of Vaaka Partners.

**Shareholding:** 0



**Elisabeth Nilsson**

**Member of the Board since 2015.** Dr.h.c. Luleå University of Technology.

**Education:** M.Sc. Engineering

**Born:** 1953

**Directorships:** Chairman of the KK Foundation, Vadstena-Akademien and the Scandinavian Japan Sasakawa Foundation. Member of Hanaholmen's executive board. Special investigator

**Shareholding:** 1,000



**Pia Rudengren**

**Member of the Board since 2017**

**Education:** M.Sc. Economics

**Born:** 1965

**Directorships:** Chairman of the board of Social Initiative. Board member of Hypex Bio Explosives Technology.

**Shareholding:** 1,000

**Proposed new Board member**



**Derek White**

**Proposed member of the Board.** President and CEO of Ascot Resources.

**Education:** B.Sc. Geological Engineering, chartered accountant

**Born:** 1962

**Directorships:** Board member of Battery Material Resources and Minto Metals.

## Employee representatives



**Jonny Johansson**

Employee representative, member of the Board since 2022.

Representative for IF Metall (the Swedish Metalworkers' Union) Aitik branch, member of FSG (trades union cooperation, mines), Gruvarbetarnas Branschforum.

**Born:** 1968

**Shareholding:** 0



**Andreas Mårtensson**

Employee representative, member of the Board since 2022.

Chairman of Unionen (white-collar union) Aitik, Boliden area, Group, Commercial & Smelters Staff.

**Born:** 1973

**Shareholding:** 0



**Ronnie Allzén**

Proposed new employee representative

Chairman of IF Metall (the Swedish Metalworkers' Union) Rönnskär branch, Vice Chairman of FSG (trades union cooperation, mines), insurance responsible of Gruvarbetarnas Branschforum.

**Born:** 1979

**Shareholding:** 0

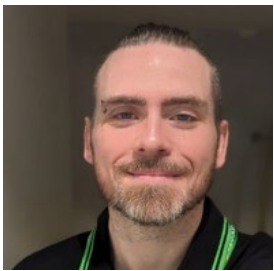
**Ola Holmström**

Employee representative, deputy Board member since 2022 (deputy Board member 2012-2015 and 2017-2021, Board member 2021-2022).

Chairman of IF Metall (the Swedish Metalworkers' Union) Kristineberg branch and FSG (trades union cooperation, mines). Board member of Georange.

**Born:** 1965

**Shareholding:** 170

**Mikael Norrby**

Employee representative, deputy Board member since 2024.

Chairman of Unionen (white-collar union) Rönnskär, deputy Board member in Unionen, deputy Chairman in PTK-L.

**Born:** 1984

**Shareholding:** 6

**Kieran Donaghy**

Employee representative, deputy Board member since 2024.

Representative for SIPTU, Services Industrial Professional and Technical Union (Irish union).

**Born:** 1973

**Shareholding:** 91