

**Indicative timetable\***

<b>13 February 2020</b>	Q4 Report
<b>10 March 2020</b>	last day for proposals from shareholders to the Nomination Committee and to the Annual General Meeting
<b>11 March 2020</b>	publication of the Annual Report for 2019
<b>by 31 March 2020</b>	last day for the announcement of the Notice for the Annual General Meeting of Shareholders
<b>22 April 2020</b>	last day for re-registration of nominee shares
<b>22 April 2020</b>	record day for participation in the Annual General Meeting
<b>22 April 2020</b>	last day for shareholders to register for the Annual General Meeting
<b>28 April 2020</b>	<b>Annual General Meeting and Q1 Report</b>
<b>28 April 2020</b>	last day for trading of the shares with dividend entitlement
<b>30 April 2020</b>	proposed record day for dividend
<b>6 May 2020</b>	indicative payment date for dividend through Euroclear

**\*Certain actions and dates are subject to AGM resolution and may change**