

Proposed Board Members



Karl-Henrik Sundström

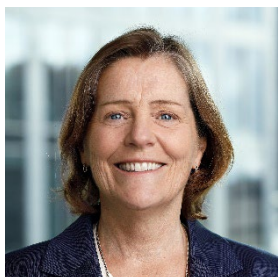
Chairman of the Board since 2022.

Education: B.Sc. Business Administration and Economics, Harvard Advanced Management Program

Born: 1960

Directorships: Chairman of the boards of the Finnish-Swedish Chamber of Commerce and Mölnlycke. Vice Chairman of Vestas. Board member of NXP and the Marcus Wallenberg Foundation.

Shareholding: 6,000



Helene Biström

Member of the Board since 2020. Senior Vice President BA Wind, Vattenfall.

Education: M.Sc. Engineering

Born: 1962

Shareholding: 2,000



Tomas Eliasson

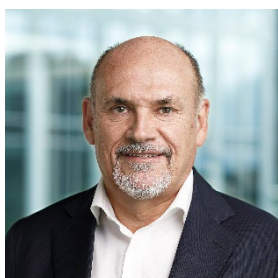
Member of the Board since 2022.

Education: B.Sc. Business Administration and Economics

Born: 1962

Directorships: Board member of Elekta, Telia and Millicom.

Shareholding: 1,650



Per Lindberg

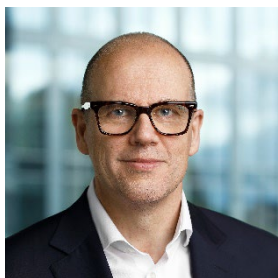
Member of the Board since 2021. Senior Advisor of Peymar Advisory.

Education: M.Sc. Engineering, Ph.D. Industrial Management and Work Organization

Born: 1959

Directorships: Chairman of the board of Nordic Brass Gusum. Board member of Vattenfall and Valmet.

Shareholding: 2,000



Perttu Louhiluoto

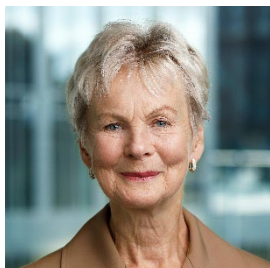
Member of the Board since 2019. CEO of Severn Glocon.

Education: M.Sc. Economics, LL.B

Born: 1964

Directorships: Chairman of the board of Vaaka Partners.

Shareholding: 0



Elisabeth Nilsson

Member of the Board since 2015. Dr.h.c. Luleå University of Technology.

Education: M.Sc. Engineering

Born: 1953

Directorships: Chairman of the KK Foundation, Vadstena-Akademien and the Scandinavian Japan Sasakawa Foundation. Member of Hanaholmen's executive board. Special investigator

Shareholding: 1,000



Pia Rudengren

Member of the Board since 2017.

Education: M.Sc. Economics

Born: 1965

Directorships: Chairman of the boards of Social Initiative and Laholm Stål. Board member of Hypex Bio Explosives Technology.

Shareholding: 1,000



Derek White

Member of the Board since 2024.

Education: B.Sc. Geological Engineering, chartered accountant

Born: 1962

Directorships: Board member of Hayasa Metals, DLP Resources and Coda Trust.

Shareholding: 0

Proposed new Board member



Victoire de Margerie

Proposed member of the Board.

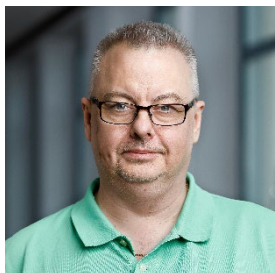
Education: Ph.D. Management Science, M.Sc. International Management, M.Sc. Political Sciences, DESS jurist degree

Born: 1963

Directorships: Executive Chairman of Rondol Industrie, Board member and Chairman of the Technical Committee at Vekor, Board member of Ivanhoe Electric and Mines ParisTech.

Shareholding: 0

Employee representatives

**Jonny Johansson**

Employee representative, member of the Board since 2022.

Representative for IF Metall (the Swedish Metalworkers' Union) Aitik branch, member of FSG (trade union cooperation, mines), Gruvarbetarnas Branschforum.

Born: 1968

Shareholding: 0

**Andreas Mårtensson**

Employee representative, member of the Board since 2022.

Chairman of Unionen (white-collar union) Aitik, Boliden area, Group, Commercial & Smelters Staff.

Born: 1973

Shareholding: 0

**Ronnie Allzén**

Employee representative, member of the Board since 2023.

Chairman of IF Metall (the Swedish Metalworkers' Union) Rönnskär branch, Vice Chairman of FSG (trade union cooperation, mines), insurance responsible of Gruvarbetarnas Branschforum.

Born: 1979

Shareholding: 0

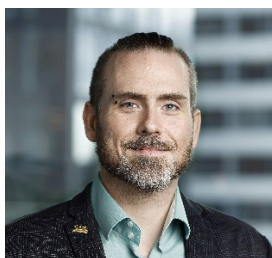
**Gard Folkvord**

Employee representative, deputy Board member since 2024.

Chairman of Odda Kjemiske Arbeiderforening. Member of the Industri Energi trade union Competency Committee.

Born: 1969

Shareholding: 198

**Mikael Norrby-Holtkamp**

Employee representative, deputy Board member since 2024.

Chairman of Unionen (white-collar union) Rönnskär, deputy Board member in Unionen, deputy Chairman in PTK-L. Board member of Unga Innovatörer.

Born: 1984

Shareholding: 6

**Ida Stenman Vikström**

Employee representative, deputy Board member since 2025.

Deputy Chairman of IF Metall (the Swedish Metalworkers' Union) Boliden branch.

Born: 1989

Shareholding: 0