

Proposed Board Members



Karl-Henrik Sundström

Chairman of the Board since 2022.

Education: B.Sc. Business Administration and Economics, Harvard Advanced Management Program

Born: 1960

Directorships: Chairman of the boards of the Finnish-Swedish Chamber of Commerce and Mölnlycke. Vice Chairman of Vestas. Board member of NXP and the Marcus Wallenberg Foundation.

Shareholding: 6,000



Helene Biström

Member of the Board since 2020.

Education: M.Sc. Engineering

Born: 1962

Shareholding: 2,000



Tomas Eliasson

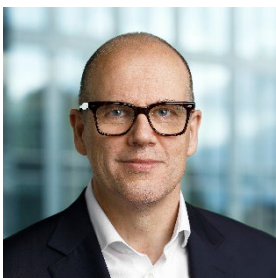
Member of the Board since 2022.

Education: B.Sc. Business Administration and Economics

Born: 1962

Directorships: Board member of Elekta, Telia and Hexagon.

Shareholding: 1,650



Perttu Louhiluoto

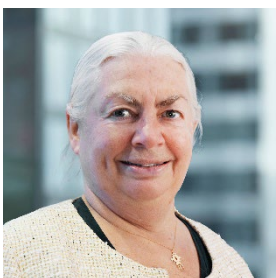
Member of the Board since 2019. CEO of Severn Glocon.

Education: M.Sc. Economics, LL.B

Born: 1964

Directorships: Chairman of the board of Vaaka Partners.

Shareholding: 0



Victoire de Margerie

Member of the Board since 2025.

Education: Ph.D. Management Science, M.Sc. International Management, M.Sc. Political Sciences, DESS jurist degree

Born: 1963

Directorships: Executive Chairman of Rondol Industrie. Board member of Ivanhoe Electric and Mines ParisTech. Co-founder and Co-chair of the World Materials Forum.

Shareholding: 0



Pia Rudengren

Member of the Board since 2017.

Education: M.Sc. Economics

Born: 1965

Directorships: Chairman of the boards of Social Initiative and Laholm Stål. Board member of Hypex Bio Explosives Technology.

Shareholding: 1,000



Derek White

Member of the Board since 2024.

Education: B.Sc. Geological Engineering, Chartered accountant

Born: 1962

Directorships: Board member of Hayasa Metals, DLP Resources and Coda Trust.

Shareholding: 0

Proposed new Board members



Guillaume de Goÿs

Proposed member of the Board. CEO of Aluminium Dunkerque

Education: Master's degree from Ecam, and an MBA from IAE Lyon

Born: 1971

Directorships: Board member of Aluminium Duffel, President of the French Association of Aluminium Producers and a Board member of European Aluminium and European Metals.

Shareholding: 0



Maria Moræus Hanssen

Proposed member of the Board.

Education: Master degree in from Norwegian University of Science and Technology and from IFP School.

Born: 1965

Directorships: Chair of the Board of Å Energi AS. Board member of SLB Limited (formerly known as Schlumberger), Kosmos Energy Ltd, Nordsøfonden and SCATEC ASA.

Shareholding: 0

Employee representatives



Ronnie Allzén

Employee representative, member of the Board since 2023.

Chairman of IF Metall (the Swedish Metalworkers' Union) Rönnskär branch, insurance responsible of Gruvarbetarnas Branschforum.

Born: 1979

Shareholding: 0



Tobias Kostet

Employee representative, member of the Board since 2026.

Chairman of IF Metall (the Swedish Metalworkers' Union) Aitik Mine, chairman of FSG (trade union cooperation mines).

Born: 1981

Shareholding: 0



Andreas Mårtensson

Employee representative, member of the Board since 2022.

Chairman of Unionen (white-collar union) Aitik Mine, Boliden Area, Garpenberg Mine, Mine Staff, Group & Smelters Staff, Swedish Unionen's branch delegation for mines.

Born: 1973

Shareholding: 10



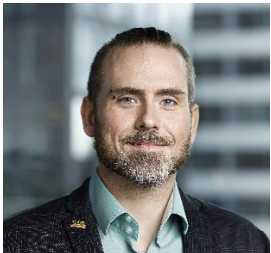
Ola Holmström

Employee representative, deputy Board member since 2026.

Chairman of Mine Chapter Kristineberg (IF Metall), vice Chairman of FSG (trade union cooperation mines). Member of the board of Georange.

Born: 1965

Shareholding: 1



Mikael Norrby-Holtkamp

Employee representative, deputy Board member since 2024.

Chairman of Unionen (white-collar union) Rönnskär, deputy Board member in the national board for Unionen, deputy Chairman in PTK-L.

Born: 1984

Shareholding: 6



Ida Stenman Vikström

Employee representative, deputy Board member since 2025.

Deputy Chairman of IF Metall (the Swedish Metalworkers' Union) Boliden branch.

Born: 1989

Shareholding: 0