

Final minutes from Boliden AB's Nomination Committee's work before the Annual General Meeting 2026

Members of the Nomination Committee

Lennart Francke (Swedbank Robur fonder), Chairman

Magnus Tell (Alecta)

Karin Eliasson (Handelsbanken Fonder)

Karl-Henrik Sundström, Chairman of the Board of Boliden AB, adjunct

Under the leadership of Chairman Lennart Francke, the Nomination Committee has held five formal meetings and in addition interviewed all current members of the Board of Directors elected by the Annual General Meeting (AGM). The Nomination Committee has also held several meetings and interviews in connection with the recruitment of two new proposed Board members.

The Nomination Committee has agreed on the following proposals for the AGM 2026:

Chairman of the Meeting

The Chairman of the Board of Directors, Karl-Henrik Sundström

Number of Board members

Nine

Members and Chairman of the Board of Directors

Re-election of Karl-Henrik Sundström, Helene Biström, Tomas Eliasson, Perttu Louhiluoto, Victoire de Margerie, Pia Rudengren and Derek White. New election of Guillaume de Goÿs and Maria Moræus Hanssen. Elisabeth Nilsson has declined re-election. Karl-Henrik Sundström is proposed to be re-elected as Chairman of the Board of Directors.

Fees for the Board of Directors

Increased fees to the Chairman of the Board of SEK 2,200,000 (2,100,000) and to each of the other Directors not employed by the company of SEK 735,000 (700,000).

Fees for the committees

Increased fees to SEK 370,000 (350,000) to the Chairman of the Audit Committee and SEK 185,000 (175,000) for each of the other members of this committee. Increased fees to SEK 100,000 (80,000) for each of the members of the Remuneration Committee.

Auditor

Re-election of Öhrlings PricewaterhouseCoopers (PWC) until the AGM 2027.

Fees for the auditor

The auditor's fees shall be paid in accordance with approved invoices.

Minutes taken by:

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Eva Rydén

Minutes verified by:

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Lennart Francke

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Karin Eliasson

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Magnus Tell

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Karl-Henrik Sundström