Anders Ullberg Title: Chairman of the Board since 2005 Education: M.Sc. (Business Administration and Economics) Born: 1946 Directorships: Chairman of the Boards of Eneqvist Consulting, Natur&Kultur and Studsvik. Member of the Boards of Atlas Copco, Beijer Alma and Valedo Partners. Chairman of the Swedish Financial Reporting Board and Member of the Board of the European Financial Reporting Advisory Group. Shareholdings: 45 000

Marie Berglund Title: Member of the Board since 2003 Education: M.Sc. (Biology) Born: 1958 Directorships: Chairwoman of the Board of Eurocon Consulting. Member of the Boards of Baltic Sea 2020, the Water Delegation of the Gulf of Bothnia's Water District and the Advisory Council of the County Administrative Board of Västernorrland. Shareholdings: 1 000

Tom Erixon Title: Member of the Board since 2013 Education: Education: LL.B, MBA Born: 1960 Directorships: Member of the Boards of Jernkontoret, Stål & Metall and Chinsay. Shareholdings: 6 900

Lennart Evrell Title: President & CEO Education: M.Sc. Engineering, Economics Born: 1954 Directorships: Chairman of the Boards of SveMin and Umeå University. Member of the Board of the Confederation of Swedish Enterprise. Shareholdings: 40 235 Ulla Litzén Title: Member of the Board since 2005 B.Sc. Economics and Business administration, MBA Born: 1956 Directorships: Member of the Boards of Alfa Laval, Atlas Copco, Husqvarna and NCC. Shareholdings: 8 400

Michael G:son Löw Title: Member of the Board since 2010 Education: B.Sc. Economics Born: 1951 Directorships: Chairman of the Board of Recondoil. Member of the Boards of Concordia Maritime, Preem, Norstel, the Confederation of Swedish Enterprise and Stena Bulk. Deputy Chairman of the Boards of IKEM, the Swedish Chamber of Commerce for Russia & CIS and the Swedish Association for Energy Economics. Member of the Chalmers Advisory Committee and the Royal Swedish Academy of Engineering Sciences. Shareholdings: 100

Elisabeth Nilsson Education: B.Sc. in Mine Engineering Born: 1953 Directorships: Member of the Board of Outokumpu and Member of Skandia's Council. Shareholdings: 0

Pekka Vauramo Education: B.Sc. in Mine Engineering Born: 1957 Directorships: President & CEO of Finnair. Member of the Board of Ilmarinen and Glaston Plc. Shareholdings: 0